

PUBLIC DISCLOSURE FORM

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Name of School District: Lincoln Unified School District
 Name of Bargaining/Represented Unit: Unrepresented- John McCandless Charter school
 Certificated, Classified, Other: Certificated and Classified

The proposed agreement covers the period beginning: July 1, 2016 and ending: June 30, 2018
 (date) (date)

The Governing Board will act upon this agreement on: May 24, 2017
 (date)

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement FY 16 - 17	Fiscal Impact of Proposed Agreement		
		Current Year Increase/Decrease FY 16 - 17	Year 2 Increase/Decrease FY 17 - 18	Year 3 Increase/Decrease FY 18 - 19
1. Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6)	\$ 1,075,436	\$ 26,886	\$ 64,803	\$ 80,174
	Annual Settlement %:	2.50%	2.00%	0.00%
	Cummulative Settlement On-going %:	2.50%	4.57%	6.03%
	Step & Column % Cost:	0.00%	1.45%	1.43%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, etc.	\$ 8,000	\$ 21,509	\$ -	\$ -
Description of other compensation		One time off scale 2% payment		
3. Statutory Benefits STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 173,628	\$ 8,096	\$ 11,661	\$ 15,910
		4.66%	6.42%	8.59%
4. Health/Welfare Plans	\$ 165,000	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
5. Total Compensation Add Items 1 thru 4 to equal 5	\$ 1,422,064	\$ 56,491	\$ 76,464	\$ 96,084
		3.97%	5.17%	6.41%
6. Step and Column Due to movement plus any changes due to settlement. Included in Item No. 1 above.	\$ 15,481	\$ -	\$ 15,603	\$ 15,371
7. Total Number of Represented Employees (Use FTE's if appropriate)	17.0			
8. Total Compensation Cost for Average Employee	\$ 83,651	\$ 3,323	\$ 4,498	\$ 5,652
		3.97%	5.17%	6.18%

9. What was the negotiated percentage increase approved? For example, if the increase in "Current Year" was for less than a full year, what was the percentage increase given, what is the effective date of the increase, and what is the annualized percent

A 2.5 percent increase to the salary schedule retro to July 1, 2016. A 2 percent one time off scale payment, payable on the July 20, 17 retro. A 2 percent salary increase effective July 1, 2017 for the 2017/2018 negotiations.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain)

no

11. Please include comments and explanations as necessary (if more room is necessary to answer, please attach additional sheet.)

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe cap amount.

The negotiated cap is \$9732 per year for CSEA, \$7632 per year for management and \$9276 per year for Confidential and Supervisory. The Charter school cap is \$14,500. The caps were not adjusted.

B. Proposed Negotiated Changes in Non-Compensation Items (e.g., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

no change to instructional and support programs.

D. What contingency language is included in the proposed agreement (i.e., reopeners, etc.)?

Negotiations for 2016/17 and 17/18 are closed for Management, Confidential, Supervisory and Charter employees. CSEA has a me too clause so they will also receive the .25 increase than what was negotiated and an additional 2% beginning 17/18. Negotiations will be closed for financial negotiations for CSEA for 2016-17 and 2017-18

E. Will this agreement create, increase or decrease deficit spending in the current or future year(s)? "Deficit Spending" is defined to exist when a district's expenditures exceeds its revenues in a given year. If yes, explain the amounts and justification for doing so.

The ending fund balance and increases in revenue will fund the raises.

F. Identify other major provisions that do not directly affect the district's costs such as binding arbitration, grievance procedures, etc.

G. Source of Funding for Proposed Agreement

1. Current Year ~ Include an itemized list, per GC 3547.5 (b), of any budget revisions necessary to meet the costs of the agreement in the current year. Itemized list should be clearly referenced to the amounts disclosed in column 2 of Section H pages 5a-g.

The increase will be funded from current funding sources and ending fund balances.

G. Source of Funding for Proposed Agreement, continued.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in future years? (i.e., what will allow the district to afford this contract)? Include an itemized list, per GC 3547.5 (b), of any budget revisions necessary to meet the costs of the agreement in the subsequent year. Itemized list should be clearly referenced to the amounts disclosed in columns B and D of Section I pages 7a-c.

Additional revenues and a large ending fund balance will fund the increases. The one time off scale payment will be funded with one time revenues.

3. If this is a multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations). Include an itemized list, per GC 3547.5 (b), of any budget revisions necessary to meet the costs of the agreement in the subsequent year. Itemized list should be clearly referenced to the amounts disclosed in columns B and D of Section I pages 7a-c.

Additional revenues in the LCAP and one time money will fund the multi-year agreement.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: Charter school

Enter Bargaining Unit: Unrepresented

	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of 1/31/2017	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	\$ 2,528,681	\$ -	\$ -	\$ 2,528,681
Remaining Revenues (8100-8799)	\$ 1,000	\$ -	\$ 19,950	\$ 20,950
TOTAL REVENUES	\$ 2,529,681	\$ -	\$ 19,950	\$ 2,549,631
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 1,088,038	\$ 44,627	\$ -	\$ 1,132,665
Classified Salaries (2000-2999)	\$ 218,700	\$ 3,768	\$ -	\$ 222,468
Employee Benefits (3000-3999)	\$ 358,105	\$ 8,096	\$ -	\$ 366,201
Books & Supplies (4000-4999)	\$ 43,930	\$ -	\$ 7,454	\$ 51,384
Services & Operating Expenses (5000-5999)	\$ 202,636	\$ -	\$ 12,496	\$ 215,132
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400- 7499)	\$ -	\$ -	\$ -	\$ -
Direct support/Indirect Costs (7300- 7399)	\$ 76,648	\$ -	\$ -	\$ 76,648
TOTAL EXPENDITURES	\$ 1,988,057	\$ 56,491	\$ 19,950	\$ 2,064,498
OPERATING SURPLUS (DEFICIT)	\$ 541,624	\$ (56,491)	\$ -	\$ 485,133
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 541,624	\$ (56,491)	\$ -	\$ 485,133
BEGINNING BALANCE (9791)	\$ 212,838			\$ 212,838
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 754,462	\$ (56,491)	\$ -	\$ 697,971
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Other Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ 754,462	\$ (56,491)	\$ -	\$ 697,971

* If the total amount of the adjustment in Column does not agree with the Total Compensation Increase in Section A, Line 5, Page 1 (i.e. increase was partially budgeted), explain the variance on question 1, page 6.

L. CERTIFICATION No. 1 of 2

To be signed by the District Superintendent upon submission to the Governing Board and by the Board President upon formal Board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5. The budget revisions, as itemized in Section G pages 3-4 and included in Column 2 of pages 5a-g and Columns B and D of pages 7a-c, are necessary to meet the costs of the agreement in each year of its term. The district must submit, to the County Superintendent of Schools, the budget revisions necessary to fulfill the terms of this agreement within 45days (EC42142) or the next interim report (GC 3547.5 c), whichever comes first.

District Superintendent (or Designee) Signature 24-May-17
Date

Rebecca Hall
Contact Person 209-953-8716
Phone Number

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on May 24, 2017, took action to approve the proposed Agreement with the John McCandless Charter School, unrepresented Bargaining Unit and acknowledges that the budget revisions as itemized in Section G pages 3-4 and included in Column 2 of pages 5a-g and Columns B and D of pages 7a-c are necessary to meet the costs of the agreement in each year of its term. The district must submit, to the County Superintendent of Schools, the budget revisions necessary to fulfill the terms of this agreement within 45days (EC42142) or the next interim report (GC 3547.5 c), whichever comes first.

President (or Clerk), Governing Board Signature 5/24/2017
Date

Special Note: The San Joaquin County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

M. CERTIFICATION No. 2 of 2

This certification must be signed by the District Superintendent and Chief Business Official at the time of Public Disclosure.

<p><i>In accordance with the requirements of Government Code Section 3547.5 (b), the Superintendent and Chief Business Official of</i></p> <p><u>Lincoln Unified School District</u> School District,</p> <p><i>hereby certify that the District can meet the costs incurred under this agreement between the District and the</i></p> <p><u>John McCandless Charter School, unrepresented</u> Bargaining Unit</p> <p><i>for the current and subsequent fiscal years.</i></p>	
<p>The budget revisions necessary to meet the cost of the agreement in the current year are itemized on page 3 in Section G 1 and included in Column 2 page(s) 5a through 5g of this disclosure. The budget revisions necessary to meet the cost of this agreement in each subsequent year of this agreement are itemized on page 4 in Section G 2 and 3 and are included in columns B and D of pages 7a through 7c of this disclosure.</p>	
<p>_____ District Superintendent Signature</p>	<p>24-May-17 _____ Date</p>
<p>_____ Chief Business Official Signature</p>	<p>24-May-17 _____ Date</p>